

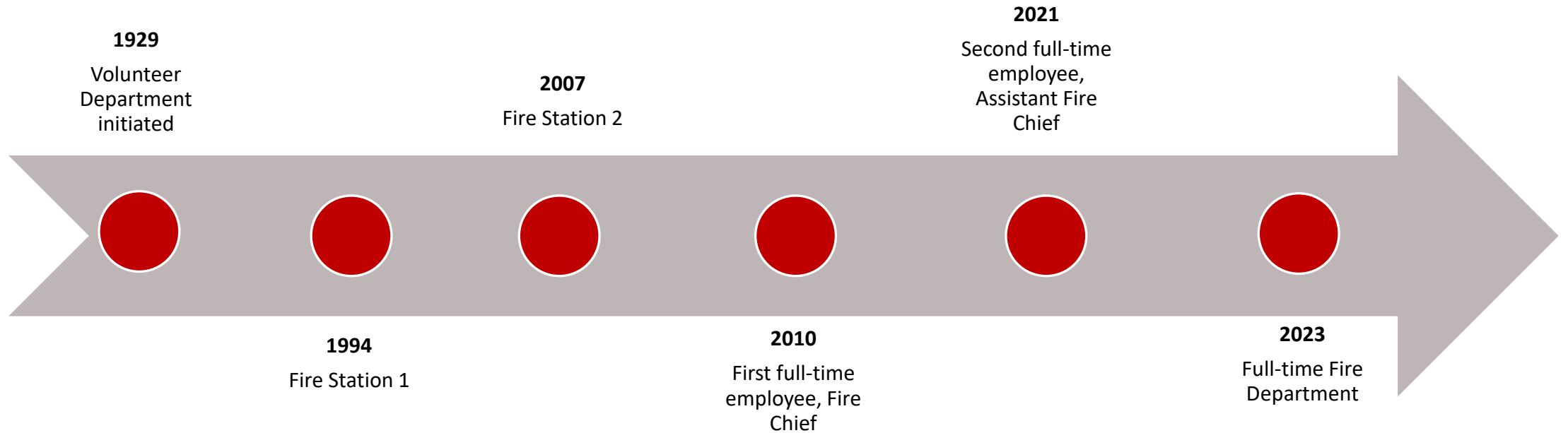


PRIOR LAKE FIRE DEPARTMENT

CREDIT RIVER CITY COUNCIL – FEBRUARY 22, 2022



Background



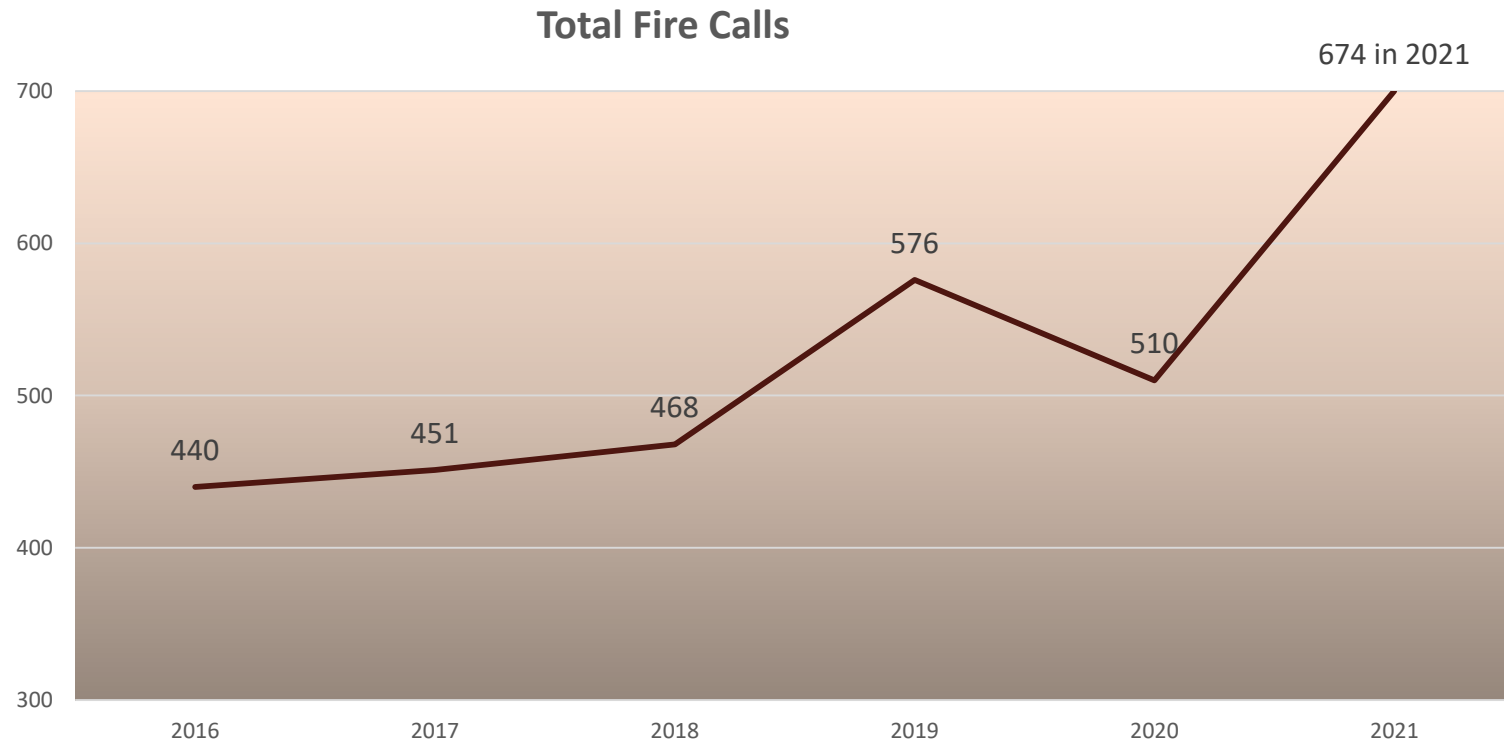


Overview of Department

- 37 paid-on-call firefighters
(approved for 50)
- 60% of current firefighters have less than 5 years
- 75% have less than 10 years
- Average age is 41 years old
- Hourly wage \$14.52 and pension



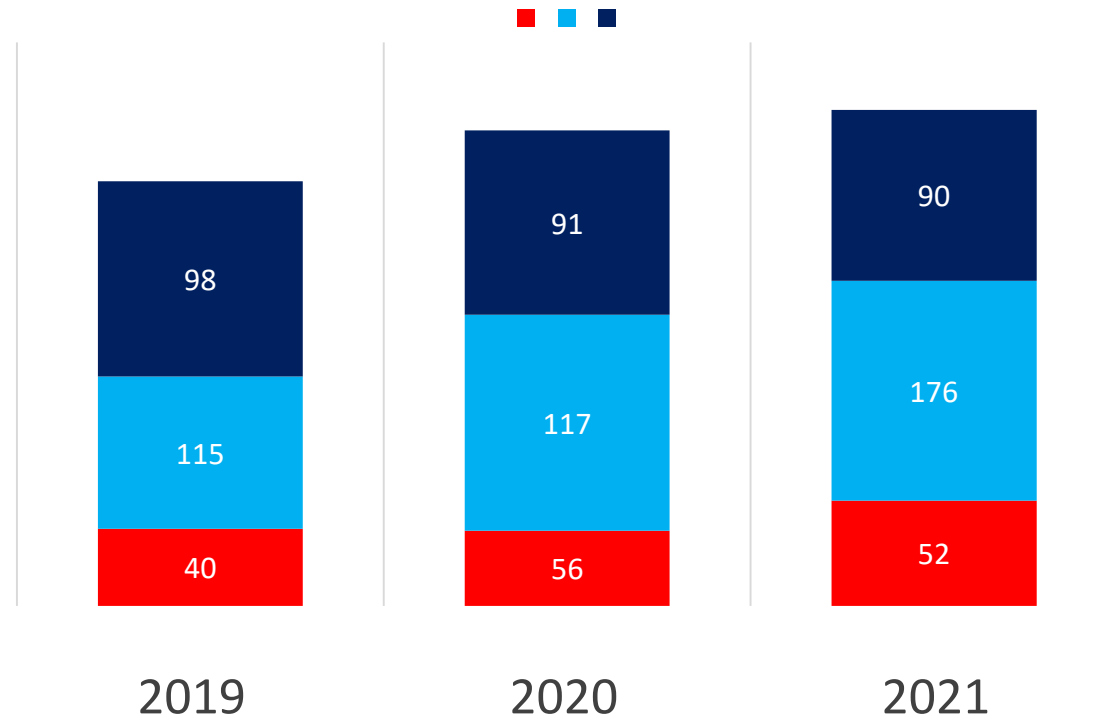
Calls Increasing





Emergency Response

CALLS BY TYPE





Factors

Why now?

- Staffing
- Response Times
- Growth
- Prevention

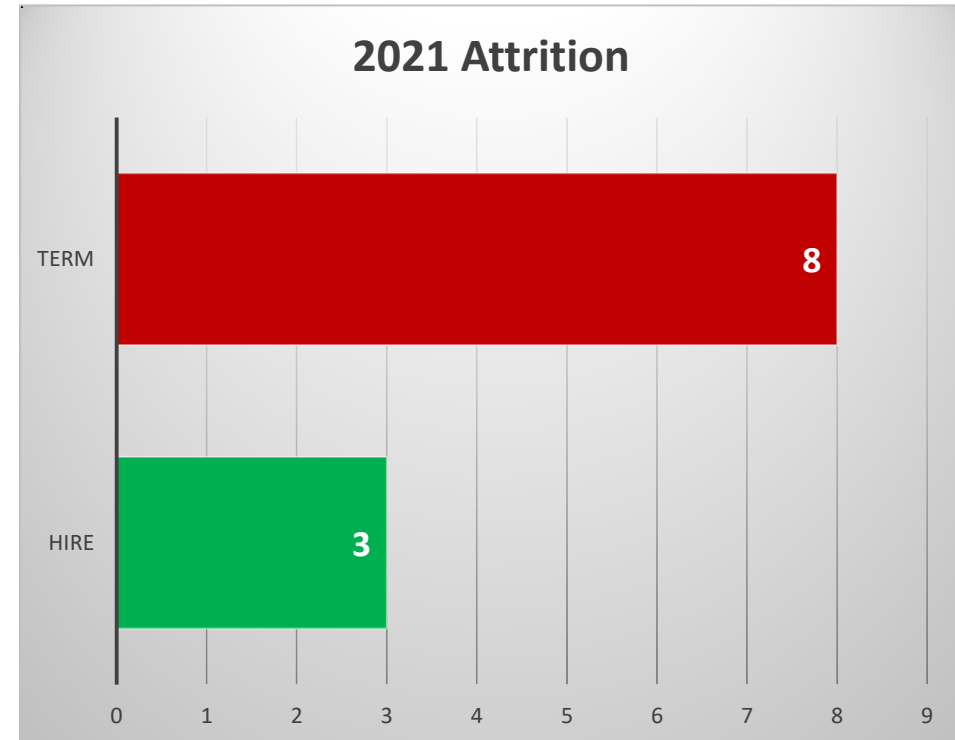
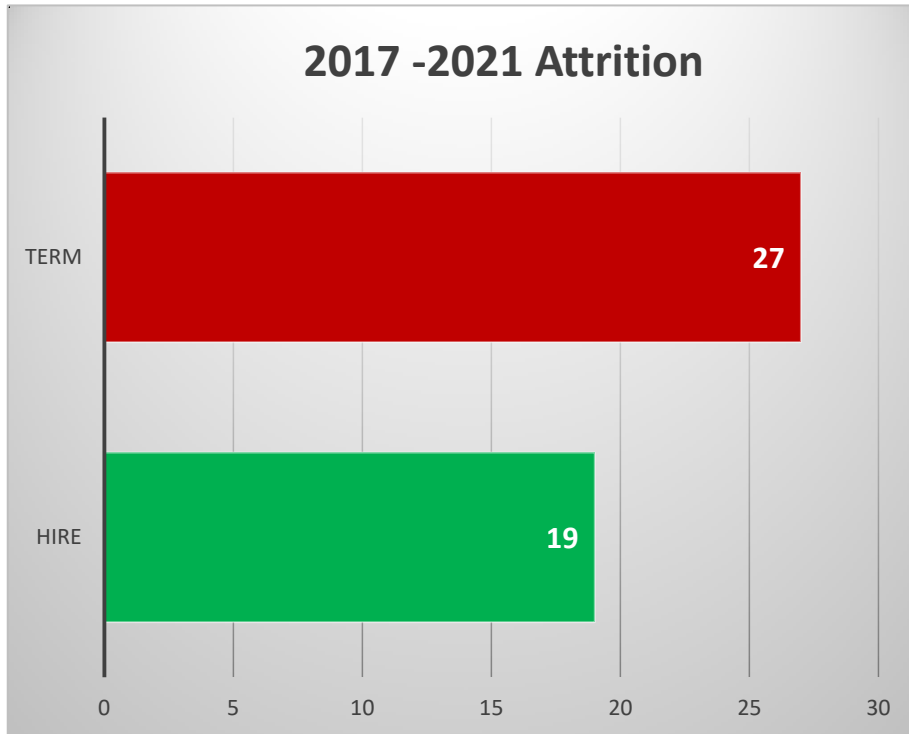


Staffing Concerns

- *Inconsistent Response* – never sure how many firefighters will respond
- *Retention* – more are retiring or resigning than we can hire
- *Recruitment* – people are too busy and don't want to commit the hours
- *Fire Station 2* – difficulty finding firefighters in the area of Station 2



Hiring not keeping pace with resignations





Response Times

National Fire Protection Association (NFPA) standard for arrival at scene with a staffed crew:

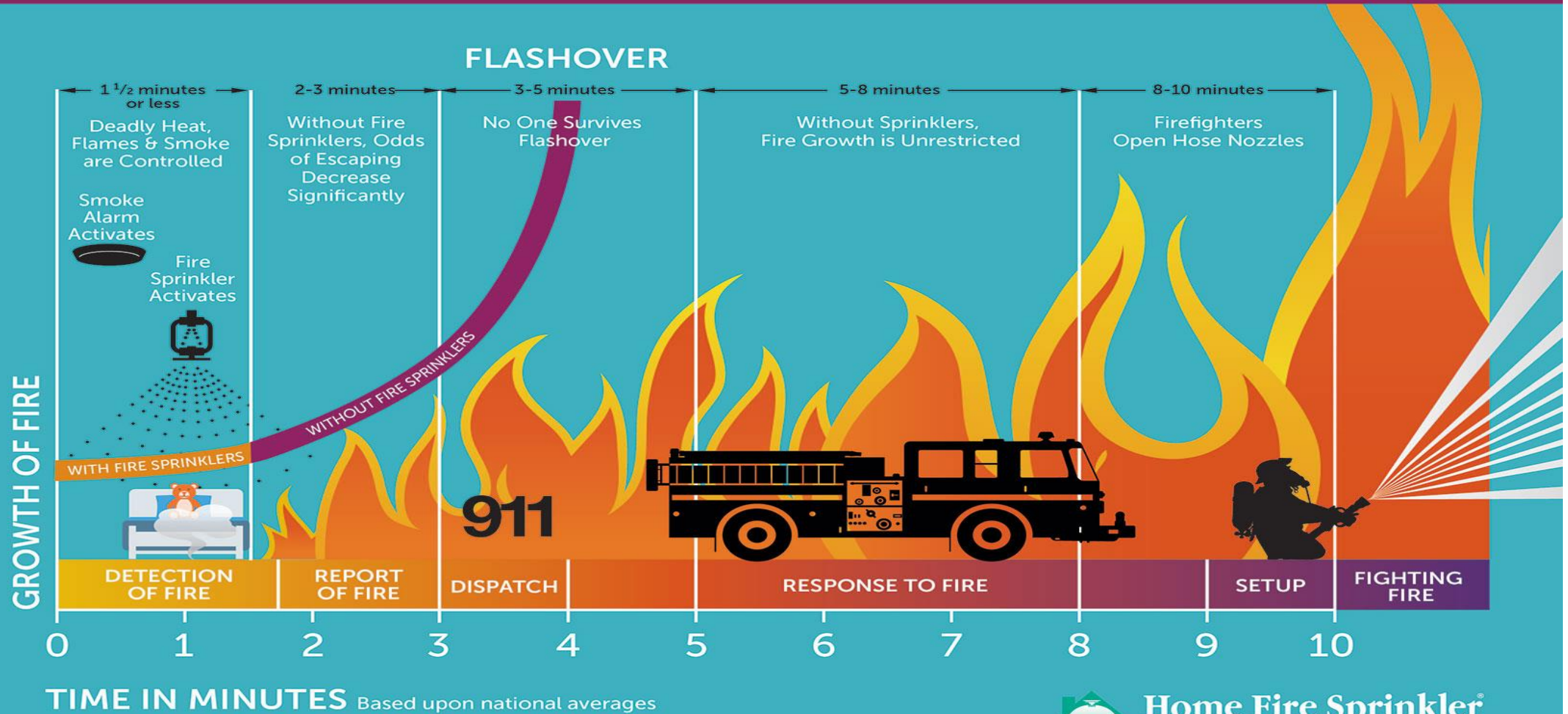
- Career Department standard is 6-minutes
- Paid-On-Call Department standard is 10-minutes



Prior Lake FD average response time is 8 min 57 sec



HOME FIRE TIMELINE



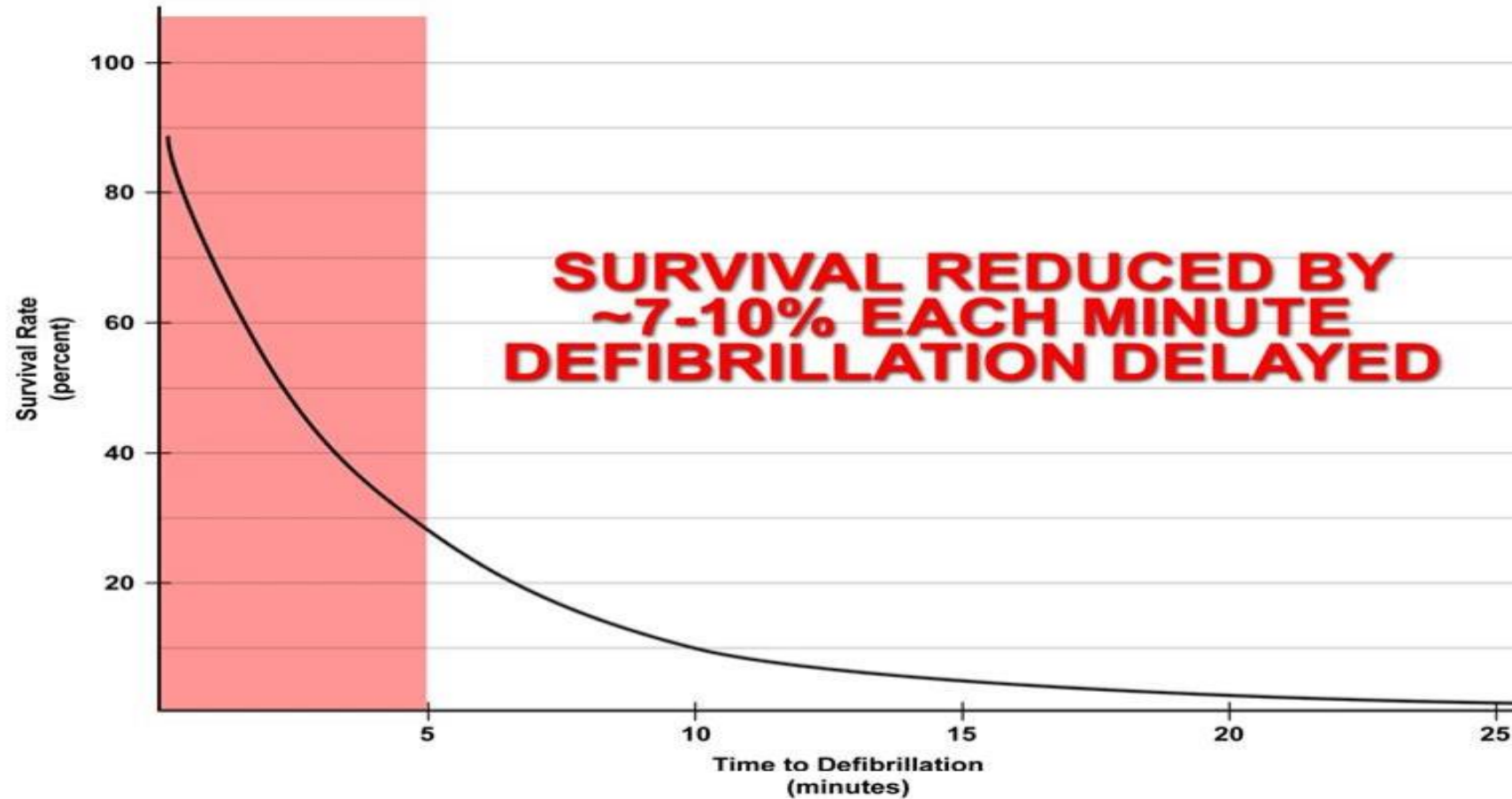
Home Fire Sprinkler®

COALITION
Protect What You Value Most™

HomeFireSprinkler.org



Effect of Time on Cardiac Events



Source: www.suddencardiocarrest.com



Growth

2020	Prior Lake	Credit River	Spring Lake	<i>Total:</i>
Population	27,617	5,493	3,464	36,574
Households	10,350	1,815	1,278	13,443
Sq. Miles	19.5	23.8	28.5	71.8
2040	Prior Lake	Credit River	Spring Lake	<i>Total:</i>
Population	37,600	6,400	4,180	48,180
Households	14,700	2,240	1,600	18,540

Source: Metropolitan Council



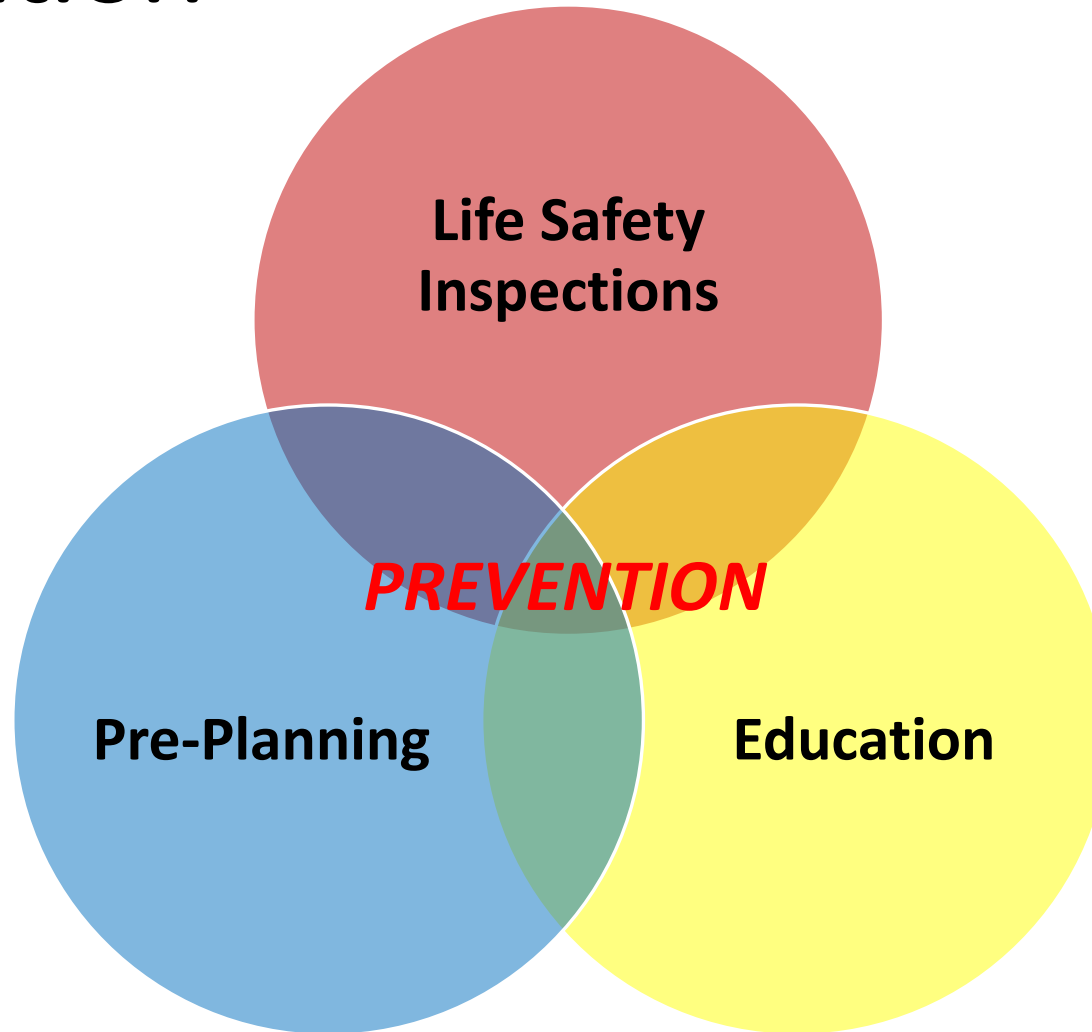
Comps

2020	Savage	Shakopee	Prior Lake
Population	32,465	43,698	36,574
Households	11,181	14,722	13,443
Sq. Miles	16.4	29.8	71.8

Source: Metropolitan Council

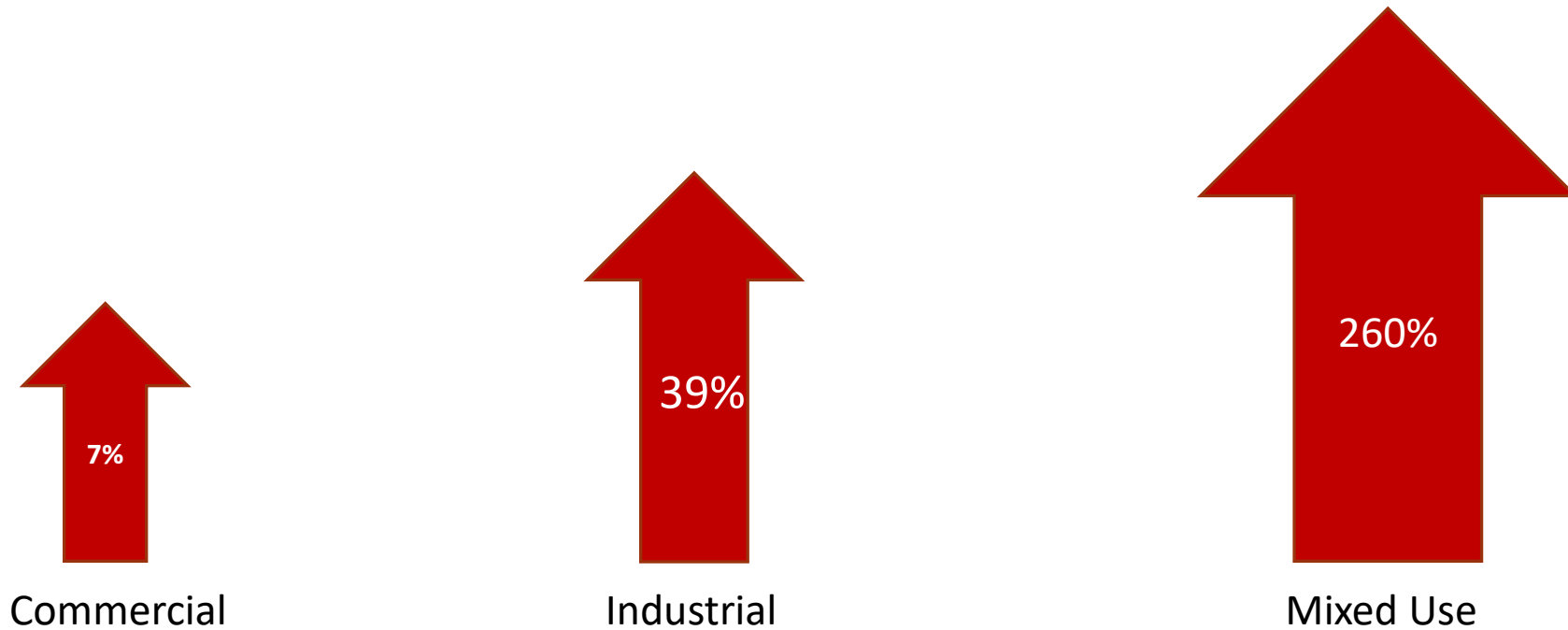


Prevention





Generalized Land Use



Growth in land use (acres) from 2016-2020

Source: Metropolitan Council

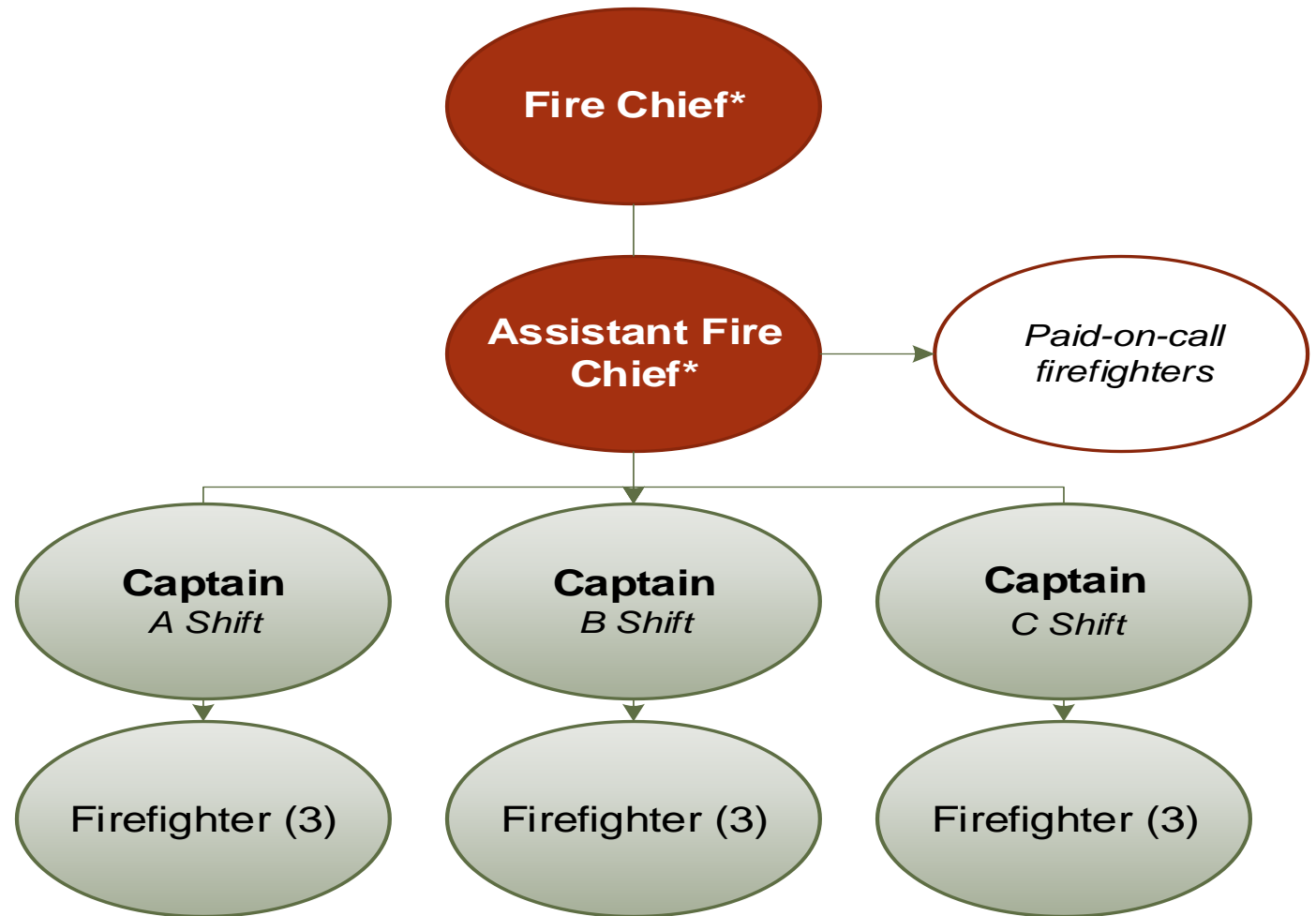


Proposal

- Addition of 12 full-time firefighters
 - ✓ 3 FTE captains
 - ✓ 9 FTE firefighters
- 3 shifts for 24/7 coverage
 - ✓ 1 captain and 3 firefighters per shift
- Keep current paid-on-call (POC) level of staffing
 - ✓ Large-scale and simultaneous incidents
 - ✓ 150 responses or about 22% of total calls (estimate on current average)
 - ✓ Backfill full-time employees that are out sick, vacation, etc.

Org Chart

Effective January 2023



**current full-time staff*

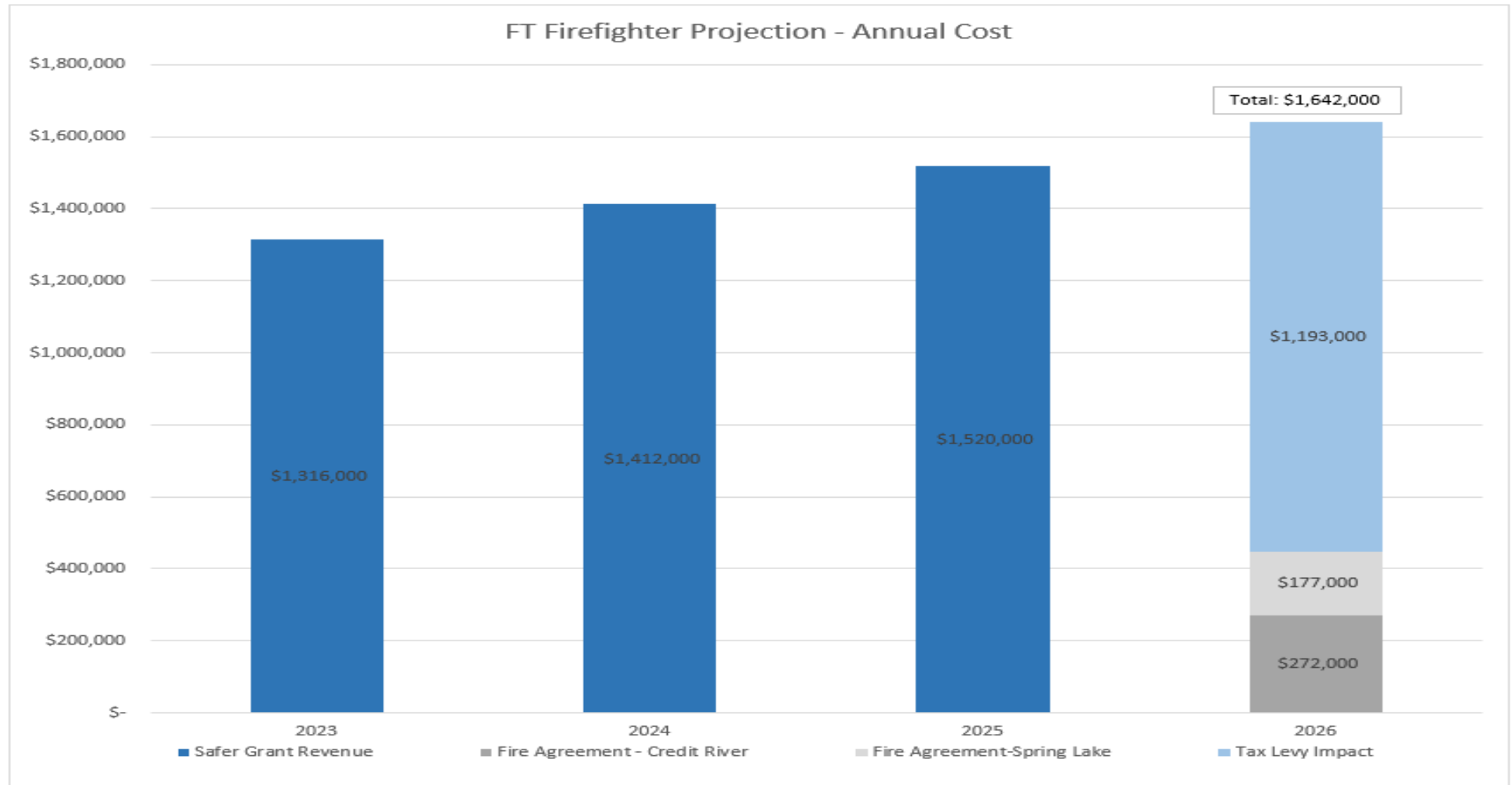


Funding

- Federal SAFER Grant - Staffing for Adequate Fire & Emergency Response (SAFER) Grant
 - ✓ Year 1 – 100% of salaries and benefits for new positions
 - ✓ Year 2 – 100% of salaries and benefits
 - ✓ Year 3 – 100% of salaries and benefits
- Fire contracts with City of Credit River and Spring Lake Township beginning 2026
- General fund tax levy beginning 2026



Cost





Next Steps

- October 14, 2021 – Spring Lake Township Board
- October 21, 2021 - Community Engagement Committee presentation
- November 3, 2021 - City of Credit River Council Meeting
- January 2022 – Council authorization to submit grant
- February 1, 2022 - Grant application submitted
- 2022 – Fire Station 1 building renovation
- Spring 2022 – Grant awarded and Council acceptance of grant
- Fall 2022 – Start hiring process
- January 2023 – Fire Department transition begins